



## Bourne Community Boating, Inc.

▪ P.O. Box 3157 ▪ Bourne, MA 02532 ▪ [www.bournecommunityboating.org](http://www.bournecommunityboating.org)

### Sailing Director Seasonal

#### Overview:

Bourne Community Boating ([bournecommunityboating.org](http://bournecommunityboating.org)) is hiring a full-time seasonal Sailing Director who will be responsible for all shoreside and on-the-water activities June-August. This position has the opportunity to grow into a full-time year-round Executive Director with salary commensurate to experience.

The Sailing Director is responsible for on-the-water leadership of the youth sailing program offered by Bourne Community Boating, Inc. Duties of the Sailing Director include hiring and managing program instructors, overseeing the implementation of the youth program, and actively engaging in the waterfront launch and fleet maintenance of sail and power boats. The Sailing Director will work in close coordination with the Administrative Director and reports directly to the Board of Directors

While this is a seasonal opportunity from June through August, it is a full-time position that involves working with the instructors prior to the sailing program and fleet preparation before and after the sailing program concludes. The ideal candidate is organized, professional and works well with a wide variety of people.

**Salary Range:** \$20-\$30 per hour, commensurate with experience

#### Minimum Qualifications:

- Experience as Head Instructor in a Sailing or similar Summer Camp setting
- Experience with small boat repair and maintenance, including troubleshooting, fiberglass repairs, basic outboard upkeep, trailering, and coordination with vendors.
- Experience with managing a staff of 5-8 young adults
- US Sailing Level 1 or higher Instructor certification
- Current First Aid/CPR certifications, at a minimum
- Excellent organizational skills
- Excellent communication skills
- Ability to work well independently
- Ability to work well with diverse groups
- Exhibit a mature, professional demeanor
- Ability to manage multiple challenges at the same time

#### Desired Qualifications:

- USCG Launch tender or higher license
- Significant youth sailing instruction experience
- US Powerboating instructor certification
- Lifeguard certification

**Apply:** Send resume, cover letter and contact information for three references to [jobs@bournecommunityboating.org](mailto:jobs@bournecommunityboating.org) or mail to BCB PO Box 3157 Bourne MA 02532.