



Dorothy Rowe Boyle
Internship Fund
Established 10/28/2014

Introduction:

Dorothy Rowe Boyle, of Concord and East Orleans, passed away on May 27, 2014. Dorothy, known to close friends as Dottie, adored being outside and all things related to nature. Active in many outdoor activities, Dorothy enjoyed walking, running and biking through the conservation areas of Orleans.

At the time of her passing the family decided that in lieu of flowers, memorial donations should be made to the Orleans Conservation Trust (OCT). During that same time period her husband, Kevin Boyle, expressed interest in seeing those funds put towards an educational program or initiative. It was decided that the funds received in memory of Dorothy would be used to create the Dorothy Rowe Boyle Internship Fund.

It is our hope that the creation of this internship program will bring in new entrants into the conservation field who have enthusiasm, diverse talents, and a willingness to take on unfamiliar challenges. These qualities create an internship experience that will be both valuable for the interns as well as for the staff, our members, and the Orleans community at large.

About The Trust:

The Orleans Conservation Trust is a non-profit membership organization who has made it their mission to preserve and enhance natural areas and resources in the Town of Orleans for the use and benefit of the community; to ensure the survival of native plants and animals, and to promote public appreciation and responsibility for the environment through education. Since its founding in 1970, OCT has preserved more than 655 acres in Orleans through deeded gifts, conservation restrictions and purchases.

OCT recognizes that preserving and protecting Orleans' natural resources takes more than a single generation. It takes young professionals becoming actively engaged—young people who will be inspired to be the environmental stewards of the future.

Our interns work side-by-side with staff and community leaders on land stewardship initiatives and education. As an OCT intern you gain valuable professional experience and develop a passion to save open spaces.

Position Description:

The intern will work directly with staff to advance the mission of OCT through a variety of land management and stewardship activities. He/she will be asked to assist with land management needs and requests, reporting directly to OCT Director Liz Migliore. He/she can expect to be

involved with property inspections and maintenance, long and short-term land management planning, land management grant research, property boundary investigating, educational outreach, and volunteer engagement.

Responsibilities Overview:

- Participate in OCT land management work days
- Assist with property monitoring and reporting
- Assist with volunteer engagement
- Assist with land acquisitions and other projects as needed

Training Provided:

- Invasive plant identification and removal techniques
- Education relating to the reading and understanding of deeds and plan of lands
- Use of land management tools (e.g., brushcutter, hand saws, weed wrench)
- Basic map making
- Conservation restriction monitoring and reporting

Expectations:

- This position will be approximately 80% field work, 20% office work.
- Hours: Approximately 30 hours a week for 10-12 weeks
 - The internship start/end dates are flexible beginning in May/June and running steadily into August; weekdays typically 9 am-4 pm, with some weekend work possible.
- Oversight: Report directly to OCT Director on a daily basis. Brief meetings will be conducted each day to ensure he/she understands what is being asked of him/her and that he/she is comfortable moving ahead with the work.

Candidate Qualifications:

- Organizational and communication skills
- Individuals with a background in environmental studies, botany, natural resource management, recreational science or related field preferred.
- Applicants must be able to perform the essential functions of the job, including land management activities, including use and maintenance of power and hand tools, with or without reasonable accommodation.
- Strong interpersonal skills; flexibility; self-motivation; able to communicate well with others
- Helpful if he/she is comfortable using a variety of tools and gas-powered machines
- Be comfortable working independently as well as part of the OCT team
- Ability to work outdoors in variable weather conditions.

Benefits:

- Introduction to non-profit dynamics, conservation property monitoring, and land trust policy
- Opportunity to work directly with State, Town, and local government
- Fulfillment of working directly with a local conservation organization
- \$1,500 a month for 3 months; gas mileage reimbursement