



Cooperative Institute for  
CLIMATE, OCEAN &  
ECOSYSTEM STUDIES

John Horne, Executive Director CICOES  
Professor School of Aquatic and Fishery Science  
University of Washington

I'm happy to announce the release of the Cooperative Institute for Climate, Ocean, and Ecosystem Studies (CICOES) Postdoctoral Scholar RFP for appointments beginning in fall 2021. We encourage project proposals that include climate, oceanography, and/or ecosystem research areas that include one or more of CICOES' [nine research themes](#).

For the first time in the history of the JISAO/CICOES postdoc program, postdoctoral scholars can work with NOAA collaborators and academic mentor teams from any of our three partner Universities: University of Washington, Oregon State University, and/or the University of Alaska Fairbanks. To promote activity in our new research theme areas, one of the appointments will be targeted to support a project in Environmental Data Science, Aquaculture, and/or Human Dimensions in Marine Systems.

Please distribute this advertisement widely, noting that all applications must be submitted through [Interfolio \(https://apply.interfolio.com/81447\)](https://apply.interfolio.com/81447) prior to the January 31, 2021 deadline. Thank you for your assistance in getting the word out. We look forward to receiving another group of world class research proposals from the next generation of scientific leaders.

## **CICOES Postdoctoral Scholar Program 2021**

### **Description**

The Cooperative Institute for Climate, Ocean, and Ecosystem Studies (CICOES) seeks three Postdoctoral Scholars with research interests in climate, oceanography, and/or ecosystem science including management and policy. Postdocs may be located at any one of the three consortium member universities: University of Washington (UW), Oregon State University (OSU), and University of Alaska Fairbanks (UAF). As a National Oceanic and Atmospheric Administration (NOAA) sponsored Cooperative Institute, CICOES promotes and facilitates collaborative research among partner universities and the Alaska Fisheries Science Center (AFSC), the Northwest Fisheries Science Center (NWFSC), and/or the Pacific Marine Environmental Laboratory (PMEL).

Successful appointments are based on the applicant's research proposal. Applicants are expected to conduct research in at least one of CICOES' nine research themes: climate and ocean variability, change, and impacts; Earth systems and processes; environmental chemistry and ocean carbon; marine ecosystems; ocean and coastal observations; environmental data science (EDS), aquaculture science (AS), human dimensions in marine systems (HDMS), and polar studies. To promote research in our new research themes, one appointment will be targeted to support a project in EDS, AS, and/or HDMS.

Applicants are required to demonstrate research relevance to both CICOES and at least one of the NOAA programs at AFSC, NWFSC, or PMEL. In addition to their University mentor, the Postdoctoral Scholar will conduct research in association with at least one federal scientist mentor from AFSC, NWFSC, and/or PMEL.

The impact of CICOES's environmental research is felt by communities all over the world, and a broad variety of perspectives and life experiences is essential to the success of this research. We encourage candidates from groups historically and currently underrepresented in these fields to apply. Please read our institutional commitments to diversity, equity, and inclusion at UW, UAF, and OSU.

Appointments have a 12-month service period, renewable for a second 12 months subject to approval and availability of funding. A competitive salary, a small research/travel budget, and a relocation stipend are included in the award.

### **Qualifications**

Applicants must hold a Ph.D. in a CICOES-relevant field. A Postdoctoral Scholar is an academic appointment that requires evidence of a conferred PhD by the appointment start date (approximately September 2021) and candidates cannot exceed 5 years of Postdoctoral experience prior to the end of an appointment.

### **Application Instructions**

Applicants are asked to submit an electronic package via [Interfolio](https://apply.interfolio.com/81447) (<https://apply.interfolio.com/81447>) that contains:

- a cover letter specifying: research interests, proposed project summary, academic and NOAA mentors that you have contacted, and a brief narrative describing connections between the proposed project, CICOES, PMEL, AFSC, and/or NWFSC (2 pages maximum)
- a current Curriculum Vitae with dates of education, appointments, experience, and publication list
- a research proposal describing objectives, methods and expected outcomes during a two-year period. The proposal should also address the relevance of the proposed research to CICOES research themes and potential interactions with PMEL, AFSC, and/or NWFSC programs and scientists (max. 5 pages, excluding references and figures).
- contact information only for 4 references to be uploaded into Interfolio by the reference
- at least one letter of support from a proposed [mentor](#)

Postdoctoral scholars at the University of Washington are represented by UAW 4121 and are subject to the collective bargaining agreement, unless agreed exclusion criteria apply. For more information, please visit the [University of Washington Labor Relations website](#).

### **Equal Employment Opportunity and Diversity Statements**

The University of Washington is an affirmative action and equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, creed, religion, national origin, sex, sexual orientation, marital status, pregnancy, genetic information, gender identity or expression, age, disability, or protected veteran status. The University of Washington is committed to building diversity among its faculty, librarian, staff, and student communities, and articulates that commitment in the [UW Diversity Blueprint](#). Additionally, the [University's Faculty Code](#) recognizes faculty efforts in research, teaching and/or service that address diversity and equal opportunity as important contributions to a faculty member's academic profile and responsibilities.

The University of Alaska Fairbanks is an affirmative action/equal opportunity employer and educational institution. UAF does not discriminate on the basis of race, religion, color, national origin, citizenship, age, sex, physical or mental disability, status as a protected veteran, marital status, changes in marital status, pregnancy, childbirth or related medical conditions, parenthood, sexual orientation, gender identity, political affiliation or belief, genetic information, or other legally protected status. The University's commitment to nondiscrimination, including against sex discrimination, applies to students, employees, and applicants for admission and employment. Contact information, applicable laws, and complaint procedures are included on UA's [statement of nondiscrimination](#).

Oregon State University commits to inclusive excellence by advancing equity and [diversity](#) in all that we do. We are an [Affirmative Action/Equal Opportunity](#) employer, and particularly encourage applications from members of historically underrepresented racial/ethnic groups, women, individuals with disabilities, veterans, LGBTQ community members, and others who demonstrate the ability to help us achieve our vision of a diverse and inclusive community.

Applications are due in Interfolio by January 31, 2021 at 11:59 PM Eastern Time.

For disability accommodations and/or questions about the position, please contact Collen Marquist, CICOES Administrative Specialist, at [marquist@uw.edu](mailto:marquist@uw.edu) or 206-330-6740.