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Title:	Assistant or Associate Reseacher (One (1) in Marine Mammal Biology; and two (2) in Marine Ecology.)
Position Number:	0088167, 0084127, 0086041
Hiring Unit:	Hawaii Institute of Marine Biology / SOEST
Location:	Coconut Island, Kaneohe
Date Posted:	July 21, 2016
Closing Date:	Continuous - application review begins September 07, 2016
Salary Information:	Salary commensurate with qualifications and experience
Monthly Type:	11 Month
Tenure Track:	Tenure
Full Time/Part Time:	Full Time
Temporary/Permanent:	Permanent
Funding:	General

### Duties and Responsibilities

The Hawai'i Institute of Marine Biology (HIMB) within the School of Ocean and Earth Science and Technology (SOEST) at the University of Hawai'i at Manoa, invites applications for three (3) full-time, 11-month, tenure-track faculty positions: one (1) in marine mammal biology; and two (2) in marine ecology.

HIMB's principal facilities and operations are located on Moku o Lo'e Island (Coconut Island) surrounded by a coral reef in Kaneohe Bay on the windward side of the island of O'ahu, about 24 km from the main university campus in Manoa. The general research, education, and service program at HIMB currently encompasses basic and applied aspects of tropical marine biology, coral reef ecology, and marine science education and includes areas of emphasis in the following five sub-disciplines: 1) coral reef biophysical interactions and biogeography; 2) coral reef ecology, evolution, and biodiversity; 3) fisheries; 4) behavior, bioacoustics and sensory biology; and 5) K-20 marine education and community outreach. Facilities include a genetic analysis core, confocal microscope, open circuit SCUBA and closed circuit rebreather capacity, a small fleet of research boats, dorms and classrooms for short courses and meetings, an education center and teaching laboratory. The Institute is in the process of over \$40 million in renovations of its facilities to accommodate growing research and education programs. SOEST is the largest school within the University of Hawai'i System. The University of Hawai'i at Manoa is a land-, sea-, and space-grant institution with an enrollment of approximately 20,000 graduate and undergraduate students. HIMB employs approximately 70 individuals including 20 research faculty. In addition, faculty from other University of Hawai'i departments are affiliated with HIMB, and HIMB hosts adjunct faculty from other institutions, scientists from federal agencies, and visiting scientists from around the world.

The positions are 75% research and 25% instruction, with rank of Assistant Researcher (Professor). Exceptional candidates may be considered at the level of Associate Researcher (Professor). The successful candidates will be expected to develop an extramurally funded research program that complements the expertise of our existing faculty, mentor graduate students, and contribute to instructional initiatives. The level of state support will be equivalent to nine (9) months per year.

For the marine mammal position, areas of interest include, but are not limited to, life history, behavior, sensory biology, physiology, ecology, evolution, and conservation.

For the ecology positions, we invite excellent applicants from any area of marine ecology, from organismal to ecosystem scales, with a vision for integrative and collaborative research.

It is essential that applicants have a strong field component to their research that takes advantage of HIMB's unique location. The instructional component of the position should be viewed broadly and creatively; we encourage integrative and transformative contributions that expand the educational role of HIMB and leverage its exceptional setting and resources. Individual qualifications, academic excellence, and collegiality, rather than specific research area, will be the primary criteria in selecting the successful candidate.

#### Assistant Researcher Minimum Qualifications

Ph.D. or equivalent doctorate degree from a college or university of recognized standing in biology, oceanography, zoology, ecology, or related biological discipline. Strong preference will be given to candidates who have successfully completed productive postdoctoral training.

Demonstrated capability for creative, high-quality research and teaching.

Evidence of scholarly achievement, including publication of doctoral and postdoctoral research in quality journals in their field.

Evidence of successful instructional activities and demonstrated experience as a mentor.

Ability to work and communicate effectively across disciplines.

#### Associate Researcher Minimum Qualifications

Same as stated above for Assistant Researcher, plus a minimum of four (4) years of full-time college or university teaching/research at the rank of Assistant Researcher or equivalent experience, with evidence of increasing professional maturity and proven ability to secure extramural funding.

#### Desirable Qualifications

Vision for research at HIMB that includes a strong field component and takes advantage of HIMB's unique location.

Demonstrated ability to secure extramural funding from a range of sponsors.

History of successful collaborative research.

Experience leading or participating in local, national or international research, education or outreach activities.

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#### To Apply:

Please send a single PDF to [himb@hawaii.edu](mailto:himb@hawaii.edu) with the subject line "Assistant or Associate Researcher at HIMB" that includes the following: (1) cover letter describing your interest in and qualifications for this position; (2) statement of research interests and vision for research at HIMB; (3) statement of teaching philosophy and plan to develop a novel program at HIMB; (4) a detailed curriculum vitae; (5) three key publications; (6) names and contact information of three persons from whom recommendations may be sought. Review of applications will begin on September 7, 2016 and continue until the positions are filled. Inquiries: Inquiries may be directed to the search committee chairs: for Marine Mammal Biology: Dr. Brian Bowen; for Ecology: Dr. Megan Donahue.

#### Address:

HIMB

PO Box 1346  
KANEEOHE, HI 96744

Inquiries:

Dr. Brian Bowen; 808-236-7426; [bbowen@hawaii.edu](mailto:bbowen@hawaii.edu)  
Dr. Megan Donahue; 808-236-7417; [donahuem@hawaii.edu](mailto:donahuem@hawaii.edu)

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