

Application for one Research Fellowship (MARE-ISPA/BI/006/2015)

MARE - Marine and Environmental Sciences Centre (UID/MAR/04292/2013) at ISPA – Instituto Universitário, is opening a position for a **Research Fellowship** (Bolsa de Investigação – BI Mestre), with the financial support of FCT / MEC through national funds and when applicable co-financed by FEDER under the PT2020 Partnership Agreement.

Scientific area: Marine Ecology and Conservation

Job description:

The research fellow will be responsible to:

i) Operate as an effective team player at MARE-ISPA;
ii) Collaborate in research projects focusing on marine ecology and conservation, namely participating in all phases of the research process: from collecting field data to analysing data, taking care of research equipment and tools, processing samples and writing scientific papers; This fellowship is particularly intensive in field work, with many daily hours diving and in laboratory work processing and analysing samples and statistical data analysis. It may include travelling both in Portugal and abroad. The fellow will in particular be involved in the following tasks:

- Preparing all equipment needed to field work and collaborate on the logistical organization of field work;
- Performing diverse tasks in the field such as, but not exclusively, underwater visual census, ecological sampling techniques, placing and retrieving diverse equipment (e.g. light traps, artificial substrates, data loggers, plankton sampling devices);
- Sorting, sampling and identifying marine fauna including larval stages and processing and analysing biological samples such as otolith readings, genetic analysis, taxonomic identification;
- Data statistical analysis and progress reporting including the participation in writing scientific papers.

Mandatory requirements:

- i) Master Degree in Marine Biology or equivalent area;
- ii) Experience in ecological sample collection and relevant laboratorial procedures;
- iii) Excellent communication skills in English;
- iv) Excellent analytical capabilities and experience in writing reports;
- v) Certification and adequate experience in diving (preferentially rescue diver or above) and boat license (with adequate experience), driving license and availability to spend extended periods in the field and travelling both in Portugal and abroad.
- vi) Immediate availability to start the grant;

Applicable laws and regulations: Law Nr. 40/2004, of 18th August (Scientific Research Fellow Statute); Regulations for Advanced Training and Qualification of Human Resources, of FCT, I.P.—2013 (<http://www.fct.pt/apoios/bolsas/valores>), and ISPA's grants regulations.

Address of workplace: The candidate will be working at ISPA – Instituto Universitário, under the scientific orientation of Doctor Emanuel Gonçalves (Associate Professor).

Duration: The appointment will be full-time and will have an initial duration of 12 months, starting on June 2015, and can be renewed until the end of 2017.

Monthly internship for full-time position: According to the regulations of the FCT Scientific Fellowships in Portugal (<http://alfa.fct.mctes.pt/apoios/bolsas/valores>) the net monthly salary will be of €980,00, which will be paid by bank transfer. The fellow will be covered by a personal accident's insurance and can contribute voluntarily to the national social security system, according to Dec-Lei n.º 40/89 from 1th February.

Selection Procedure: Candidates will be ranked based on their personal merit as assessed by their Curriculum Vitae (40%) and Motivation Letter (30%). From the candidates with an adequate profile, the top candidates (to a maximum of five) will be selected for a second phase, which consists of an interview (30%).

Jury responsible for the selection: Doctor Emanuel Gonçalves (Associate Professor at ISPA), Doctor Manuel Eduardo dos Santos (Associate Professor at ISPA), Doctor Paulo Catry (Research Fellow at ISPA)

Form of advertising / notification of results: The final evaluation results will be published in a public and visible location at ISPA's research centre. The approved candidate will be informed by e-mail.

Application Period: From May 13, 2015 to May 27, 2015.

Application Documents: The applications should be formalized through an application letter (mentioning the fellowship reference: **MARE-ISPA/BI/006/2015**) accompanied by the following **mandatory documents**: **letter of motivation** (in English) showing that the candidate has all the mandatory requirements and expressing the commitment that he/she is willing to dedicate to this fellowship, detailed **curriculum vitae** demonstrating the experience of the applicant in the area, a copy of the **qualifications certificate**, up to two **recommendation letters** with e-mail contacts (optional), and a should be sent by e-mail to ci-candidaturas@ispa.pt or by postal mail addressed to ISPA – Centro de Investigação, Rua Jardim do Tabaco 34, 1149-041 Lisboa, Portugal.



Governo da República Portuguesa

