

Application for one Post-Doc Fellowship (MARE-ISPA/BPD/005/2015)

MARE - Marine and Environmental Sciences Centre (UID/MAR/04292/2013) at ISPA– Instituto Universitário, is opening a position for a **Post-Doctoral Research Fellow**, with the financial support of FCT / MEC through national funds and when applicable co-financed by FEDER under the PT2020 Partnership Agreement.

Scientific area: Marine Ecology and Conservation

Job description:

The post-doc will be responsible to:

- i) Operate as an effective team player at MARE-ISPA;
- ii) Develop research on ecology and conservation of temperate reef communities, namely focusing on: temporal and spatial patterns of change, larval and recruitment processes and patterns, the effects of marine protected areas on biological indicators; including sampling underwater, laboratorial ecological procedures and data analyses;
- iii) Write scientific papers and present results at scientific meetings;
- iv) Write scientific proposals for competitive calls and collaborate in administrative tasks in managing research;
- v) Contribute to the development and implementation of conservation measures for species and habitats of conservation concern.

Mandatory requirements:

- i) PhD in Biology or equivalent area;
- ii) Relevant publication record in the fields of marine ecology and conservation of reef communities;
- iii) Experience in underwater sample collection, for example, visual census techniques, ecological laboratorial procedures, namely the use of otoliths to study the early life of fish larvae and recruits, and pertinent data analyses techniques;
- iv) Certification and adequate experience in diving (preferentially rescue diver or above) and boat license (with adequate experience), driving license and availability to spend extended periods in the field (both in the country and abroad).

Other preferential requirements:

- i) Previous experience in writing scientific proposals for competitive calls and project management;
- ii) Previous publication record as first author in marine ecology and conservation.

Applicable laws and regulations: Law Nr. 40/2004, of 18th August (Scientific Research Fellow Statute); Regulations for Advanced Training and Qualification of Human Resources, of FCT, I.P.—2013 (<http://www.fct.pt/apoios/bolsas/valores>), and ISPA's grants regulations.

Address of workplace: The candidate will be working at ISPA – Instituto Universitário, under the scientific coordination of Doctor Emanuel Gonçalves (Associate Professor).

Duration: The appointment will be full-time and will have an initial duration of 12 months, starting on June 2015, and can be renewed until the end of 2017.

Monthly internship for full-time position: According to the regulations of the FCT Scientific Fellowships in Portugal (<http://alfa.fct.mctes.pt/apoios/bolsas/valores>) the net monthly salary will be of €1.495, which will be paid by bank transfer. The fellow will be covered by a personal accident's insurance and can contribute voluntarily to the national social security system, according to Dec-Lei n.º 40/89 from 1th February.

Selection Procedure: Candidates will be ranked based on their personal merit as assessed by their Curriculum Vitae (50%) and Motivation Letter (20%). From the candidates with an adequate profile, the top candidates (to a maximum of five) will be selected for a second phase, which consists of an interview (30%).

Jury responsible for the selection: Doctor Emanuel Gonçalves (Associate Professor at ISPA), Doctor Manuel Eduardo dos Santos (Associate Professor at ISPA), Doctor Paulo Catry (Research Fellow at ISPA),

Form of advertising / notification of results: The final evaluation results will be published in a public and visible location at ISPA's research centre. The approved candidate will be informed by e-mail.

Application Period: From May 13, 2015 to May 27, 2015.

Application Documents: The applications should be formalized through an application letter (mentioning the fellowship reference: MARE-ISPA/BPD/005/2015) accompanied by the following **mandatory documents: letter of motivation** (in English) showing that the candidate has all the mandatory requirements and expressing the commitment that he/she is willing to dedicate to this fellowship, which should include a proposal of a **research plan** for three years covering the scientific topics listed on the job description, detailed **curriculum vitae** demonstrating the experience of the applicant in the area, a copy of the **PhD certificate**, up to two **recommendation letters** with e-mail contacts (optional), and a should be sent by e-mail to ci-candidaturas@ispa.pt or by postal mail addressed to ISPA – Centro de Investigação, Rua Jardim do Tabaco 34, 1149-041 Lisboa, Portugal.



Governo da República Portuguesa

