



DIRECTOR OF SHANNON POINT MARINE CENTER

Director of Shannon Point Marine Center: Western Washington University (Western) invites applications for Director of Shannon Point Marine Center (SPMC). The Director reports to the Provost and Vice President for Academic Affairs and is responsible for providing academic and administrative leadership for all programs and facilities within SPMC and for its outreach efforts. As a key member of the University's leadership team, the Director works in collaboration with others to implement the University's mission. The Director will assume office on or before September 1, 2013.

Shannon Point Marine Center: Established in 1973 at an Anacortes location approximately 45 miles from Western's main Bellingham campus, the Shannon Point Marine Center is located on a 78-acre campus covered mostly by Pacific lowland forest and distinguished by 3000 feet of undisturbed beachfront. SPMC supports and promotes Western Washington University's undergraduate and master's programs in the marine sciences; supports research by WWU and SPMC scientists across marine related fields; provides access to facilities for visiting scientists from around the world; supports supervised, independent research for undergraduates nationwide via federally-funded programs; and promotes ocean literacy among the general public through targeted K-12 and public education initiatives.

Local facilities, including a flow-through seawater system, a research vessel fleet, SCUBA support, oceanographic instrumentation, and a well-equipped analytical chemistry laboratory, support the research activities of WWU faculty researchers and resident scientists. The resident group at SPMC includes nine faculty and fifteen staff members with additional faculty members from Western's main campus involved in teaching and conducting research. In addition to supporting the research of M.S. students in WWU's Marine and Estuarine Science Program, SPMC is nationally recognized for involving undergraduates, including members of under-represented minority groups, in the research programs of its faculty, operating an NSF Research Experiences for Undergraduates Site program, the NSF-funded and award-winning Multicultural Initiative in the Marine Sciences: Undergraduate Participation (MIMSUP) program, and NSF Centers for Ocean Science Education Excellence (COSEE) Pacific Partnership programs. More information about SPMC is available online: <http://www.wwu.edu/spmc>

The University: Western Washington University is a comprehensive state university that enrolls nearly 15,000 undergraduates, post baccalaureate and masters students, employs over 600 FTE faculty, and consists of seven colleges and the graduate school. Spectacularly located, the Bellingham campus overlooks the Salish Sea and the San Juan Islands. Bellingham, a coastal community of 81,000, about 90 miles north of Seattle and 55 miles south of Vancouver, B.C., is nationally recognized for quality of life, outdoor adventure, and environmental stewardship.

Consistently highly ranked by U.S. News and World Report, in the 2013 college rankings Western was named the highest-ranking, public master's-granting university in the Pacific Northwest and third among top public master's-granting universities in the West, a region stretching from Texas to the Pacific. A recent large-scale study found agreement that Western is a university known for academic excellence; a passion for learning and exploration; personal engagement in education; collaboration between students and faculty; a welcoming and supportive community; and the development of leaders and global citizens. Western has been identified by the Chronicle of Higher Education as one of the nation's best college workplaces. More information about Western is available online: <http://www.wwu.edu>.

Position Responsibilities: Western seeks a Director who is a nationally recognized, respected, and visionary leader in marine science. The Director should have the experience and professional qualifications necessary to keep SPMC at the forefront of marine science education, research, and service. The new Director is expected to collaboratively develop and successfully implement a vision for a vibrant marine research center with a strong focus on student involvement and promoting ocean literacy. The Director should have a broad understanding of and experience with the interdisciplinary aspects of marine science and should promote and value high-quality, competitive research that involves undergraduate and graduate students and programs that seek to increase diversity in the marine sciences. We seek candidates who understand and support the values of public higher education and the liberal arts and who will participate in and foster collaboration across academic units.

The Director of SPMC is responsible for academic planning, budget and resource management, fund raising, program assessment, faculty and staff appointment, development and evaluation, and facilities development and management. The new Director will successfully manage relationships between the marine center and main campus programs coordinating and aligning the SPMC vision with Western's strategic plans. Western seeks a Director who has an open and collegial style and is committed to inclusiveness and cultural diversity.

Required Qualifications:

- A PhD or appropriate terminal degree.
- Evidence of an active, marine-related research program that has resulted in a significant record of scholarship.
- Administrative experience that includes budget management and personnel supervision.
- Demonstrated leadership skills including proficiency in communication and organization, effective decision-making, and development of constructive interpersonal relations.
- Demonstrated experience in program development and in securing external funding.
- Demonstrated leadership in promoting equity and diversity.

Preferred Qualifications:

- A record of academic and professional achievement and scholarship sufficient to warrant tenure and appointment at the rank of associate or full professor.
- Experience fostering interdisciplinary collaboration.
- Successful experience as a creative and resourceful fundraiser.
- Experience partnering with governmental and non-governmental organizations, and private enterprise.
- Experience with development and management of facilities.

Application Instructions and Requested Documents: Applications should be submitted online using the university's electronic application system: <https://jobs.wwu.edu/JobPosting.aspx?JPID=3939>. The following information is required: 1) A cover letter; 2) curriculum vita; 3) and contact information for four references.

Application review will begin January 28, 2013 and will continue until the position is filled. All applications and inquiries will be kept confidential. For further information, potential applicants should contact Bev Jones, Assistant to the Provost, by email: Bev.Jones@wwu.edu.

WWU is an equal opportunity/affirmative action employer, committed to assembling a diverse, broadly trained faculty and staff. Women, minorities, persons with disabilities, and veterans are encouraged to apply. WWU is sensitive to and has a policy addressing dual career assistance. All new employees must comply with the immunization policy and show employment eligibility verification as required by the U.S. Citizen and Immigration Service before beginning work at WWU. A thorough background check will be conducted on all new hires. For disability accommodation, call (360)650-3774.