

Environmental Defense Fund
Catch Share Design Center Deputy Director
San Francisco, CA, or Washington, DC
Full Time

About the Organization

With world attention focused on both the environment and the economy, Environmental Defense Fund (EDF) is where policymakers and business leaders turn for win-win solutions. This leading green group, with programs from Boston to Beijing, has tripled in size over the past decade by focusing on strong science, uncommon partnerships, and market-based approaches. You can be part of a vibrant workplace that welcomes diverse perspectives, talents, and contributions, where innovation and a focus on results are a way of life.

Catch Share Design Center Deputy Director

EDF's Catch Share Design Center (CSDC) provides cutting edge tools and information to fishery managers, fishermen, and other interested stakeholders in order to advance the development and implementation of catch share programs worldwide. The CSDC Deputy Director will be responsible for developing and implementing strategies that advance these goals both directly and through the work of the Oceans Program's regional teams, including those in Latin America and Europe. The CSDC Deputy Director will also have primary responsibility for managing the team's operations. The CSDC Deputy Director reports to the CSDC Director.

Primary Duties and Responsibilities

The CSDC Deputy Director will perform the following and other duties as assigned:

- Build alliances with a diverse array of stakeholders, and the National Oceanic and Atmospheric Administration (NOAA) in particular, to further the goals of the Center.
- Manage the work of a cadre of key consultants to achieve program goals.
- Communicate with media, policymakers and various stakeholders to build understanding of catch shares.
- Work with the CSDC Director to coordinate the activities of academic scientists, policy experts, and others recruited to assist in solving complex catch share design problems.
- Assist in the preparation of grant proposals and reports to funders and EDF leadership.
- Take primary responsibility for day to day operations for the team.
- Coordinate closely on behalf of the Design Center team with the National Policy Program Manager regarding project management issues, plans, and activities.
- Enhance communications and coordination within the team and maximize the efficiency of operational support.
- Working closely with the National Policy Program Manager, review and update as necessary the budget and strategic planning documents and work plans for all major program initiatives in the Design Center.
- Travel up to 30%.

Qualifications

The successful candidate will have the following minimum qualifications:

- Advanced degree, or equivalent professional experience, in science, policy, economics, or law in areas related to environmental or marine resources policy, aquatic sciences, environmental sciences or related fields
- 5+ years of related advocacy work experience

- A strong understanding of state and federal policymaking processes with a proven track record of building alliances and working with policymakers
- Demonstrated analytic skills and ability to perform rigorous analysis in support of highly visible work
- Demonstrated ability to effectively manage projects and a growing program and staff
- A collaborative leadership style, with proven ability to empower and inspire staff and encourage staff development
- Demonstrated strategic planning experience
- Excellent communication skills both written and verbal
- Demonstrated experience building and maintaining effective relationships with external partners, including government agencies, grassroots organizations, and members of strategic coalitions
- Demonstrated negotiation skills with ability to garner consensus between disparate groups with conflicting priorities

Preferred Qualifications

Preference will be given to candidates with the following qualifications:

- Deep knowledge of catch share programs (domestic or international) from theory through implementation
- Understanding of the business, environmental, scientific, and other issues related to creating and maintaining sustainable fisheries
- Experience with markets for environmental commodities other than fish (e.g., carbon or water markets)

Compensation and Benefits

EDF offers a benefits package and competitive salary that is commensurate with experience. Ideally, the CSDC Deputy Director will be able to start immediately. This position will be located in San Francisco, CA, or Washington, DC.

To Apply

Interested candidates should follow the link below to submit a resume, cover letter, and salary requirements. CEA Recruiting is assisting EDF with this search. **Please direct all applications and inquiries to CEA Recruiting.** The position will remain open until filled.

http://www.ceiconsulting.com/what/position_details.aspx?client=CEA&jobId=155

Environmental Defense Fund is an equal opportunity employer. EDF's Diversity Mission Statement can be viewed at <http://www.edf.org/page.cfm?tagID=48276>.

CEA Recruiting works with leading environmental nonprofits, foundations, and businesses to recruit top talent and design effective organizational staffing strategies. For more information, visit www.cearecruiting.com.